Academic Affairs Objectives and Priorities aligned with University Strategic Goals

Indiana University of PA

AA - Academic Affairs

Action: Enrollment Growth

Embark on further enrollment growth at both the undergraduate and graduate levels

Assessment Year:

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Number of grant workshops offered to IUP faculty	Ten percent increase in grant workshops offered to IUP faculty		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

  * Academic Excellence - 1.F. Increase Faculty Research and Scholarship in All its Forms

Action: Implement Differential Tuition

Selectively increase course and program tuition/fees

Assessment Year: 10-11
Start Date: 07/01/2010
End Date: 06/30/2011
Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Number of course/program tuitions and fees analyzed and increased revenue as a result	Fifty percent of all grad programs analyzed for differential tuition impact and 10% increase in revenue raised		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

  * Resource Development - 7.D. Manage Resources Effectively and Efficiently to Accomplish the University Mission and Strategic Plan

Action: New Business Models

Work with Administration and Finance to develop new business models for summer and winter session that will have the potential of capturing greater tuition revenues

Assessment Year: 10-11
Start Date: 07/01/2010
End Date: 06/30/2011
Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Percent of Winter and Summer revenue coming to Academic	Five percent increase in revenue from Winter/Summer coming to Academic Affairs		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

  * Resource Development - 7.D. Manage Resources Effectively and Efficiently to Accomplish the University Mission and Strategic Plan

Action: Reduce Curriculum Redundancy

Reduce curriculum and program redundancy

Assessment Year: 10-11
Start Date: 07/01/2010
End Date: 06/30/2011
Action Status: Active

Means of Assessment

Means of Assessment			
Assessment Method	**Expected Outcome**	**Source of Data**	**Active**
Identification of redundant programs	All identified redundant programs are acted upon to eliminate redundancy		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Continuous Improvement - 6.B. Engage the University Community in a Process of Continuous Improvement

Action: Support Signature Programs

Identify and support 'signature' programs at IUP through program review

Assessment Year: 10-11
Start Date: 07/01/2010
End Date: 06/30/2011
Action Status: Active

Means of Assessment			
Assessment Method	**Expected Outcome**	**Source of Data**	**Active**
Number of academic programs undergo regular five-year program review including external evaluation	Five programs undergo review and develop action plans including student learning outcome plans for the next five years		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Academic Excellence - 1.A. Further Develop and Enhance Distinctive and Rewarding Undergraduate, Masters, and Doctoral Programs

Action: Workforce Study

Study workforce alignment in Academic Affairs in an effort to increase efficiency and effectiveness

Assessment Year: 10-11
Start Date: 07/01/2010
End Date: 06/30/2011
Action Status: Active

Means of Assessment			
Assessment Method	**Expected Outcome**	**Source of Data**	**Active**
Identification of areas that need workforce alignment	All identified areas of the workforce are re-aligned to increase efficiency		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Continuous Improvement - 6.B. Engage the University Community in a Process of Continuous Improvement

Action: Resource Reallocation

Reallocate resources to areas of high quality/high demand

Assessment Year: 10-11
Start Date: 07/01/2010
End Date: 06/30/2011
Action Status: Active

Means of Assessment			
Assessment Method	**Expected Outcome**	**Source of Data**	**Active**
Number of growth areas that receive an increased percentage of Academic Affairs resources	75% of growth areas receive an increased percentage of resouces		Yes

Related Divisional Objectives

Division - Academic Affairs

 * 1 - Academic Programs - 1.A Encourage and promote teacher/scholar/service model.

Action: Promote Shared Governance

Promote shared governance among faculty, administrators, staff and students

Assessment Year: 10-11
Start Date: 07/01/2010
End Date: 06/30/2011
Action Status: Active

Means of Assessment			
Assessment Method	**Expected Outcome**	**Source of Data**	**Active**
Number of regular provost visits to colleges	Two visits per year to each college		Yes

Means of Assessment			
Assessment Method	**Expected Outcome**	**Source of Data**	**Active**
Preparation for Periodic Review Report (PRR) for Middle States; including Implementation of a pilot TracDat program to organize strategic plans, missions and outcomes assessment in a centralized databse.	PRR submitted to Middle States by June 2011; all strategic plans and missions of Academic Affairs and its main divisions (colleges, Liberal Studies, libraries) will be aligned with the university strategic plan		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

   * Continuous Improvement - 6.A. Develop and Implement a Process to Realize University Mission and Goals