



)PX XJMM ZPV GBDJMJUBUF UIF MFBSOJOH  
%FTDSJCF UIF 8BSN VQ "DUJWJUZ

Ž%FTDSJCF UIF 'PDVTFE "DUJWJUZ

Ž6WUqTWZWFVSUZW;`efgU[a` ,

.BQQJOH UP (FO\$ZCFS \$ZCFSTFDVSJUZ 'JSTU 1SJODJQMFT

%PNBJO 4FQBSBUJPO "CTUSBDUJPO

1SPDFTT \*TPMBUJPO %BUB )JEJOH

3FTPVSDF &ODBQTVMBU-BZF SJOH

.PEVMBSJUZ 4JNQMJDJUZ

-FBTU 1SJWJMFHF .JOJNJ[BUJPO

.BQQJOH UP (FO\$ZCFS \$ZCFSTFDVSJUZ \$PODFQUT

%FGFOTF JO %FQUI "WBJMBCJMJUZ

\$POGJEFOUJBMJUZ 5IJOL -JLF BO "EWFSTBSZ

\*OUFHSJUZ ,FFQ \*U 4JNQMF

"TTFTTNFOU PG -FBSOJOH

5:1& &YBNQMFT MJTUFE CF/M.P.X%&4\$3\*15\*0/

"DDPNNPEBUJPOT &YBNQMFT NBZ JODMVEF DMPTFE DBQUJF  
BDDPNNPEBUJPOT GPS TUVFOUT XJUI EJTBCJMJUJFT

%FTDSJCF BOZ &YUFD FJPOEFBUTJORSJGVT SUIFS XPSL

"DLOPXMF EHFNFOUT

5IF (FO\$ZCFS XFCTJUF NBZ DPOUBJDSMJOLT HPWFYJCSJCBM FXCFBUPST HURU/ SONFOU  
DPOWFOJFODF UP PVS VTFST 5IF /BUJPOBM 4FDVSJUZ "HFODZ EPFT OPU FYFSDJT  
5IF IZQFSMJOLT BSF QSPWJEFE GPS HFOFSBM JOGPSNBUJPOBM QVSQPTFT POMZ B  
BDDVSDZ SFMFWBODF UJNFMJOFTT PS DPNQMFUFOFTT PG BOZ JOGPSNBUJPO D  
OFJUIFS FOEPSTFT OPS HVBSBOUFFT JOFBONZXBZ UBIFWFYDUFF SCSB QSPSEHEDQJTBLODPOMTE F  
MJOL"MM MJOLT BSF QSPWJEFE DPOTJTUFUOU XJUI UIF NJTTJPO PG UIJT XFCTJUF