



<p><b>(G) List of Program Requirements in</b></p> <p>catalog layout including course numbers, credits and any footnotes.*</p>	<p><i>Note: PASSHE requires a minimum of 6 credits in a minor be advanced standing (300 and above)</i></p> <p><b>Minor—Military Leadership 18</b></p> <p><b>Required Courses:</b></p> <p><b>Foundational: 6</b></p> <p>SOC 161 Foundations of Sociology: Social Relations in Groups and Organizations (1) 3cr  THTR 161 Introduction to Theater: Interpersonal Practices (2) 3cr</p> <p><b>Military Science: (3) 12</b></p> <p>MLSC 305 Fundamentals of Leadership and Modern Learning/Teaching Relationship 3cr  MLSC 306 Study of Advance Leader Planning and Execution of Modern Combat Operations 3cr  MLSC 407 Management of the Military Complex to Include Fundamentals of Military and International Law 3cr  MLSC 408 Seminar in Military Analysis and Management 3cr</p> <p><b>Practical Applications in Military Leadership: 0</b></p> <p>Leadership Laboratory (4) 0cr</p> <p>(1) SOC 161 counts toward the liberal studies social science requirement. SOC 161 and SOC 151 are interchangeable for D/F repeat. SOC 161 is required for the Military Leadership minor.  (2) THTR 161 counts toward the liberal studies fine arts requirement. THTR 161 and THTR 101 are interchangeable for D/F repeat. THTR 161 is required for the Military Leadership minor.  (3) Students taking 300- and 400-level MLSC courses must be under contract with the Military Science Department to become an U. S. Army officer.  (4) The Leadership Laboratory, a 0cr course, provides the practical application of military leadership through scenario based tactics.</p>
<p><b>(H) Student Learning Outcomes*</b></p> <p><i>Please be sure to list all Student Learning Outcomes that relate to this Minor or Certificate</i></p>	<ol style="list-style-type: none"> <li>1) Identify and compare cultural awareness and how it relates to interpersonal skills, group identity, and relations.</li> <li>2) Demonstrate skilled oral and written communications specific to the Army profession.</li> <li>3) Demonstrate the ethical, academic, physical, and social responsibility within the tenants of Mission Command and the Army Operating Concept.</li> <li>4) Execute military tactics to motivate and lead squad and platoon formations in military and non-military contexts.</li> <li>5) Apply leadership skills that exemplify an Army leader through skilled critical thinking, problem solving, and team building.</li> </ol>
<p><b>Rationale for Proposal</b></p>	
<p><b>(I) Why is this being proposed?*</b></p>	<p>Recognized leadership minors are a “multiplier” when communicating with industry, academia and government. This proposal is for the creation of a new academic minor in Military Leadership awarded by the Department of Military Science (Academic Affairs Division).</p> <p>The minor in Military Leadership is proposed in order to fill the gap on credentialing students who graduate from IUP and complete IUP’s Army ROTC program. This additional credential supports the U.S. Army’s goal to provide soldiers, including officers, with marketable skills and endorsements that lead to post-military service employment. This minor would be supported by United States Army Cadet Command (USACC) and leaders throughout the Army. The IUP Army ROTC Battalion is jointly comprised of the IUP Army ROTC Program and the Saint Francis University (SFU) Army ROTC Program. SFU currently offers its ROTC program’s graduates a minor in Leadership. A Military Leadership minor at IUP will add to IUP’s competitive program to recruit students while further developing our students for a futures as U.S. Army officers.</p> <p>Leadership minors are valuable to Junior Army Officers who must often rapidly form new cohesive teams and lead them into complex and chaotic operational environments where character, competence and commitment as an Army Professional is unquestionable. Military leadership minors offered by ROTC programs around the nation are integral to achieving the inter-disciplinary effects required to produce agile and adaptive Junior Army Leaders for the Nation.</p> <p><b>Background:</b>  Army Reserve Officer Training Corps (ROTC) has enjoyed a 54 year partnership with IUP and the larger community and has grown to become one of the United States Army’s premiere sources of young officers, the leaders of the US Army. Students who complete both their undergraduate bachelor’s degree coursework and all requisite coursework in ROTC earn a commissions as second lieutenants in the U.S. Army, commissioned officers and leaders of soldiers, and then join the ranks of over 2000 officers (including several general officers) that call IUP their alma mater. Because Army ROTC is a unique organization and operates on over 350+ campuses across the United States, each program is different and each university confers different honors upon graduates.</p>

<p><b>(J) What role, if any, does it serve the</b></p> <p><b>College /University above and</b></p> <p><b>beyond the role it serves in the</b></p> <p><b>department?</b></p> <p>*</p>	<p><b>Appropriateness to Mission:</b> This new minor would grant additional academic prestige and marketability to IUP graduates who earn their commissions through Army ROTC. This minor would also serve as a recruitment tool to continue to attract top talent for IUP, Army ROTC, and the various colleges subordinate to IUP. This talent includes four (4) year national scholarship winners to IUP and non-scholarships cadets. The end state of this action would lead to an increase in the overall size of the IUP Army ROTC program and increased likelihood of scholarship dollars from United States Army Cadet Command (USACC) being invested in IUP students.</p> <p><b>Need:</b> Other universities, including both other PASSHE and private universities, are or are actively considering offering an academic minor. This minor will serve to secure future IUP and IUP Army ROTC student enrollments.</p>
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