


# ELR/MGMT 627 Organizational Behavior-NC/DE-2018-10-17

- The workflow icon is no longer available. Please click on the Page Status after the orange circle icon near the page title. \*

## Form Information

 The page you originally access is the global template version. To access the template document that progresses through the workflow, please complete the following steps:

First Step : ONLY change the text in the [brackets] so it looks like this: CRIM 101 Intro to Criminology-CrsRvs-2015-08-10

- If DUAL LISTED list BOTH courses in the page title

Second Step: Click "SAVE" on bottom right

- DO NOT TYPE ANYTHING INTO THE FIRST PAGE OTHER THAN THE TEXT IN BRACKETS
- Please be sure to remove the Brackets while renaming the page

Third Step: Make sure the word DRAFT is in yellow at the top of the proposal

Fourth Step : Click on "EDIT CONTENTS" (*not EDIT*) and start completing the template. When exiting or when done, click "**SAVE**" (*not Save Draft*) on bottom right

When ready to submit click on the workflow icon and hit approve. It will then move to the chair as the next step in the workflow.

*\*Indicates a required field*

Proposer*	Dr. Dennis D. Frketch	Proposer Email*	dfrketic@iup.edu
Contact Person*	Dr. Dennis D. Frketch	Contact Email*	dfrketic@iup.edu
Proposing Department/Unit*	Employment & Labor Relations	Contact Phone*	724-357-2724

(A) Course Prefix*	ELR/MGMT
(B) Course Number*	<i>See the Registrar's List of Unavailable Course Numbers at <a href="http://www.iup.edu/WorkArea/linkit.aspx?LinkIdentifier=id&amp;ItemID=129323">http://www.iup.edu/WorkArea/linkit.aspx?LinkIdentifier=id&amp;ItemID=129323</a></i> 627
(C) Course Title*	Organizational Behavior
(D) Course Level*	graduate-level







<p>(T) Is a Similar Class Offered in Other Departments? *</p>	<p>NO</p> <p>Please Provide Comment:</p> <p>We could not find another Organizational Behavior at the Masters level relati 52A1other Organf Q q 48 744 m 4 Other</p>
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<p>If Completing this Section, Check the Box to the Right:</p>	<p>NOTE: you must check this box if the Course has previously been approved for Distance Education</p>
<p>Course Prefix /Number</p>	<p>ELR/MGMT 627</p>
<p>Course Title</p>	<p>Organizational Behavior</p>
<p>Type of Proposal</p>	<p><i>See CBA, Art. 42.D.1 for Definition</i> online</p>
<p>Brief Course Outline</p>	<p><i>Give an outline of sufficient detail to communicate the course content to faculty across campus. It is not necessary to include specific readings, calendar or assignments</i></p> <p><i>As outlined by the federal definition of a "credit hour", the following should be a consideration regarding student work - For every one hour of classroom or direct faculty instruction, there should be a minimum of two hours of out of class student work.</i></p> <p>This course will be conducted primarily through discussion, Individual research assignments that will be shared with peers. Students will engage in online discussion through the discussion forums while learning new methods, theories, techniques related to organizational behavior. This will provide students the opportunity to talk with other students, share experiences and research findings with others in the classroom. This will contribute to the collective knowledge of the class.</p> <p>Lesson 01: Introduction to Organizational Behavior within Organized Workplaces</p> <p>Lesson 02: Organizational Structure</p> <p>Lesson 03: The Individual</p> <p>Lesson 04: The Individual: Motivation</p> <p>Lesson 05: Organizational Culture and Ethics</p> <p>Lesson 06: Groups and Teams</p> <p>Lesson 07: Communications and Decision Making</p> <p>Lesson 08: Stress and Conflict</p> <p>Lesson 09: Reward Systems</p> <p>Lesson 10: Performance Management</p> <p>Lesson 11: Leadership</p> <p>Lesson 12: Managing Diversity</p> <p>Lesson 13: Power and Politics within Organized Workplaces</p> <p>Lesson 14: Managing Change within Organized Workplaces</p> <p>Lesson 15: Reflections</p>
<p>Rationale for Proposal (Required Questions from CBA)</p>	

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- Complete this section only for a new Liberal Studies course or Liberal Studies course revision

If Completing this Section, Check the Box to the Right:	NOTE: you must check this box if the Course/Program has previously been approved for Liberal Studies
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<p>Liberal Studies courses require the reading and use by students of at least one non-textbook work of fiction or non-fiction or a collection of related articles. Please describe how your course will meet this criterion.</p>	
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**Teacher Education Section**

*- Complete this section only for a new Teacher Education course or Teacher Education course revision*

<p>If Completing this Section, Check the Box to the Right:</p>	<p>NOTE: you must check this box if the Course/Program has previously been approved for Teacher Education related items</p>
<p>Course Designations:</p>	
<p>Key Assessments</p>	
	<p>For both new and revised courses, please attach (see the program education coordinator):</p> <ul style="list-style-type: none"> <li>• The Overall Program Assessment Matrix</li> <li>• The Key Assessment Guidelines</li> <li>• The Key Assessment Rubric</li> </ul> <hr style="width: 20%; margin-left: 0;"/> <ul style="list-style-type: none"> <li>•</li> </ul>