## ELR/MGMT 627 Organizational Behavior-NC/DE-2018-10-17

• The workflow icon is no longer available. Please click on the Page Status after the orange circle icon near the page title. \*

Form Information

The page you originally access is the global template version. To access the template document that progresses through the workflow, please complete the following steps:

First Step : ONLY change the text in the [brackets] so it looks like this: CRIM 101 Intro to Criminology-CrsRvs-2015-08-10

If DUAL LISTED list BOTH courses in the page title

Second Step: Click "SAVE" on bottom right

- DO NOT TYPE ANYTHING INTO THE FIRST PAGE OTHER THAN THE TEXT IN BRACKETS
- Please be sure to remove the Brackets while renaming the page

Third Step: Make sure the word <u>DRAFT</u> is in yellow at the top of the proposal

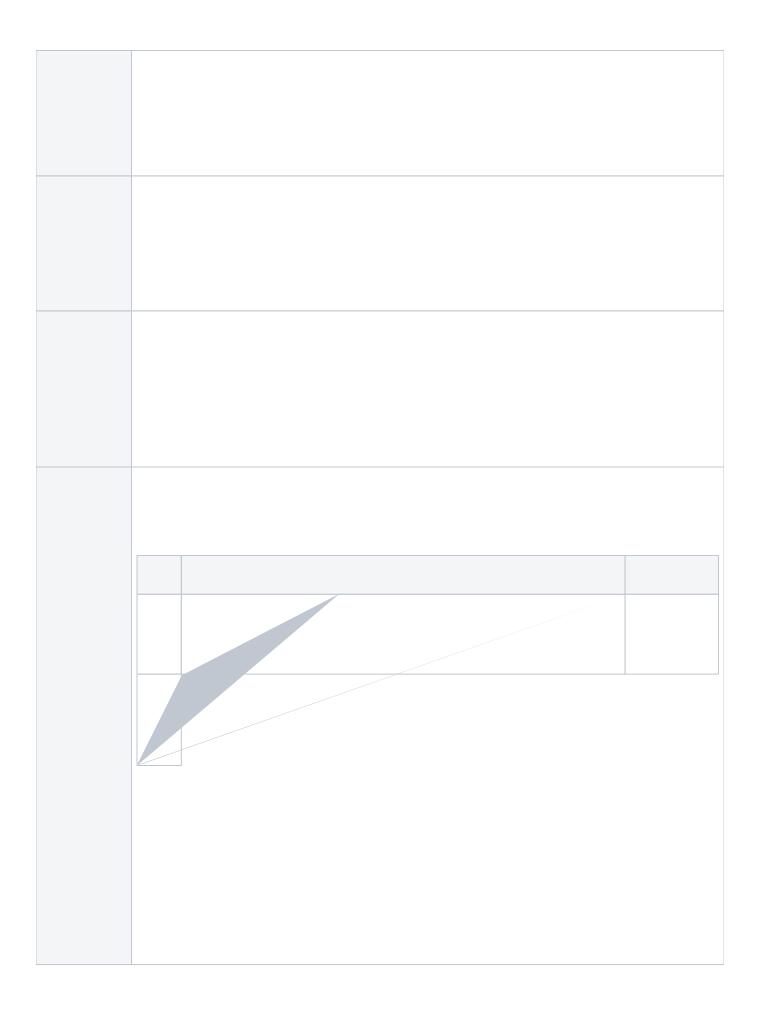
Fourth Step : Click on "EDIT CONTENTS" (*NOt* EDIT) and start completing the template. When exiting or when done, click "SAVE" (*NO* t Save Draft) on bottom right

When ready to submit click on the workflow icon and hit approve. It will then move to the chair as the next step in the workflow.

\*Indicates a required field

Proposer*	Dr. Dennis D. Frketich	Proposer Email*	dfrketic@iup.edu
Contact Person*	Dr. Dennis D. Frketich	Contact Email*	dfrketic@iup.edu
Proposing Department/Unit*	Employment & Labor Relations	Contact Phone*	724-357-2724

(A) Course Prefix*	ELR/MGMT
(B) Course Number*	See the Registrar's List of Unavailable Course Numbers at       http://www.iup.edu/WorkArea/linkit.aspx?         LinkIdentifier=id&ItemID=129323       627
(C) Course Title*	Organizational Behavior
(D) Course Level*	graduate-level



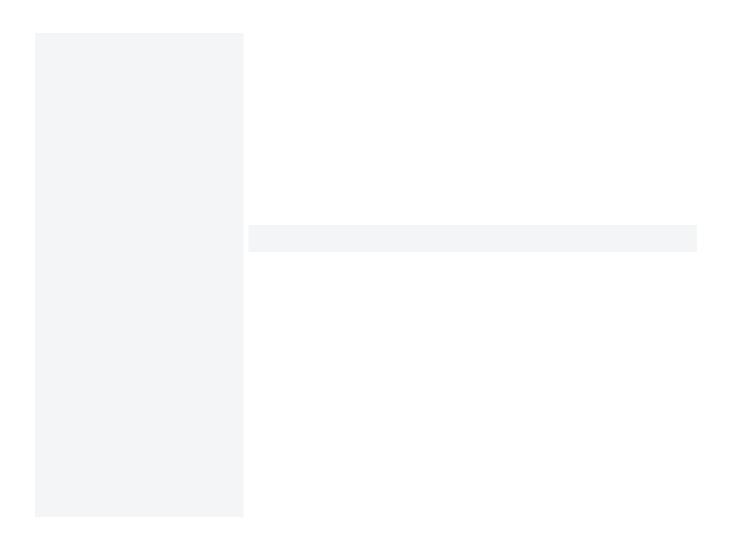
(T) Is a Similar Class Offered in Other	NO
Departments?	Please Provide Comment:
	We could not find another Organizational Behavior at the Masters level relati 52A1other Organf Q q 48 744 m 4 Other

If Completing this Section,	NOTE: you must check this box if the Course has previously been approved for Distance Education
Check the Box to the Right:	
Course Prefix /Number	ELR/MGMT 627
Course Title	Organizational Behavior
Type of Proposal	See CBA, Art. 42.D.1 for Definition online
Brief Course Outline	Give an outline of sufficient detail to communicate the course content to faculty across campus. It is not necessary to include specific readings, calendar or assignments
	As outlined by the federal definition of a "credit hour", the following should be a consideration regarding student work - For every one hour of classroom or
	direct faculty instruction, there should be a minimum of two hours of out of class student work.
	This course will be conducted primarily through discussion, Individual research assignments that will be shared with peers. Students will engage in online discussion through the discussion forums while learning new methods, theories, techniques related to organizational behavior. This will provide students the opportunity to talk with other students, share experiences and research findings with others in the classroom. This will contribute to the collective knowledge of the class.
	Lesson 01: Introduction to Organizational Behavior within Organized Workplaces
	Lesson 02: Organizational Structure
	Lesson 03: The Individual
	Lesson 04: The Individual: Motivation
	Lesson 05: Organizational Culture and Ethics
	Lesson 06: Groups and Teams
	Lesson 07: Communications and Decision Making
	Lesson 08: Stress and Conflict
	Lesson 09: Reward Systems
	Lesson 10: Performance Management
	Lesson 11: Leadership
	Lesson 12: Managing Diversity
	Lesson 13: Power and Politics within Organized Workplaces
	Lesson 14: Managing Change within Organized Workplaces
	Lesson 15: Reflections
	Rationale for Proposal (Required Questions from CBA)

## - Complete this section only for a new Liberal Studies course or Liberal Studies course revision

If Completing this Section,	NOTE: you must check this box if the Course/Program has previously been approved for Liberal Studies
Check the Box to the Right:	

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Liberal Studies courses require the
reading and use by students of at
least one non-textbook work of
fiction or non-fiction or a collection
of related articles. Please describe
how your course will meet this
criterion.

## Teacher Education Section

- Complete this section only for a new Teacher Education course or Teacher Education course revision

If Completing this Section, Check the Box to the Right:	NOTE: you must check this box if the Course/Program has previously been approved for Teacher Education related items
Course Designations:	
Key Assessments	
	<ul> <li>For both new and revised courses, please attach (see the program education coordinator):</li> <li>The Overall Program Assessment Matrix</li> <li>The Key Assessment Guidelines</li> <li>The Key Assessment Rubric</li> </ul>
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