

No Action Taken

JAN 27 1994

95-1

LSC Use Only  
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Date \_\_\_\_\_

UWUCC USE Only  
Number 93-74 ~~94-16~~  
Action \_\_\_\_\_  
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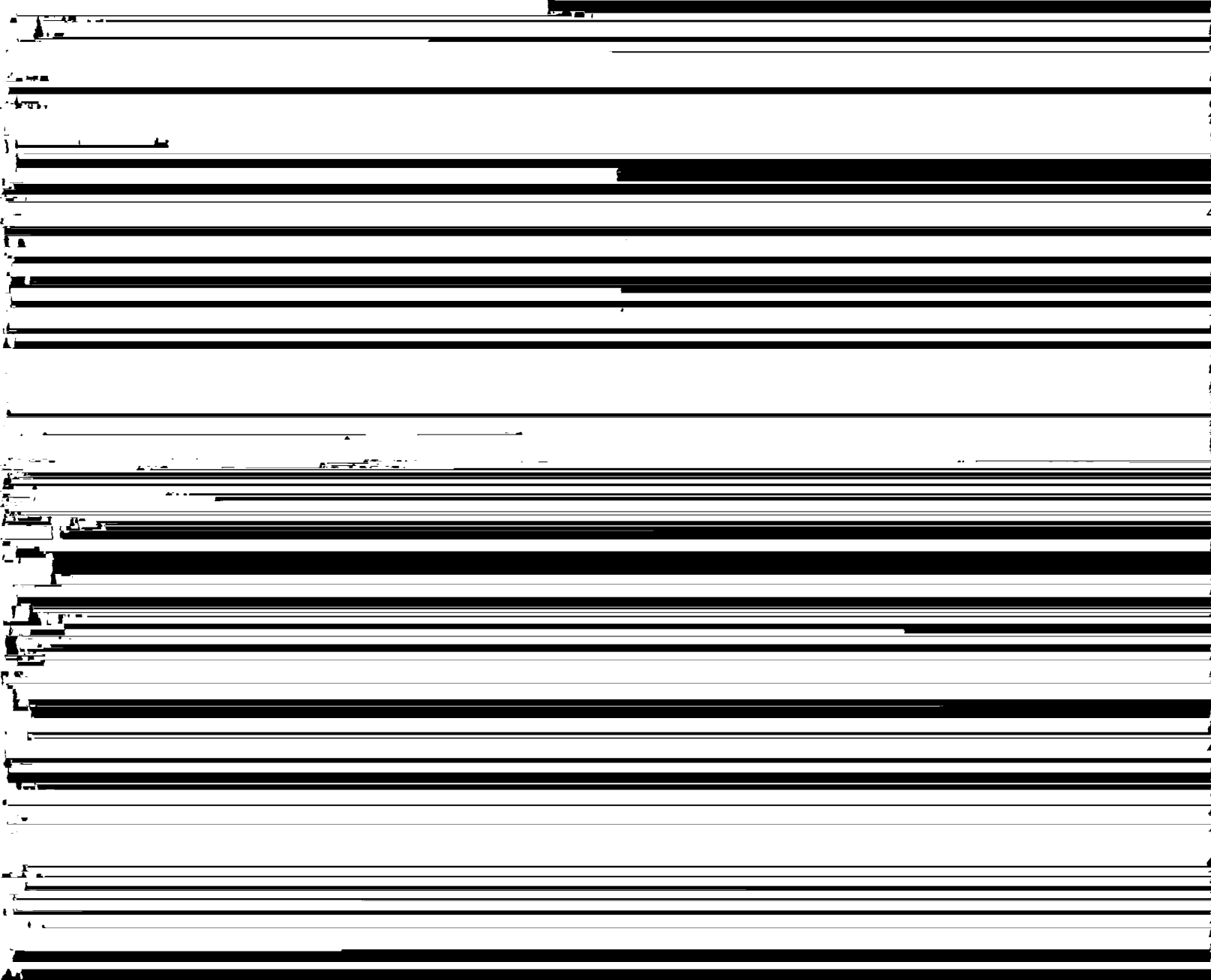
CURRICULUM PROPOSAL COVER SHEET  
University-Wide Undergraduate Curriculum Committee

I. TITLE/AUTHOR OF PROPOSAL

Course/Program Title: BS in Human Resource Management  
Suggested 20 character course title: \_\_\_\_\_  
Department: Department of Management  
Contact Person: Dr. John N. Orife; or Dr. Manmohan Chaubey

ii. If a course, is it being proposed for:

\_\_\_\_\_ Course Approval/Revision Only  
\_\_\_\_\_ ~~\_\_\_\_\_~~ Liberal Studies Approval



PART II - Description of Curriculum Change

95-1

1. Bachelor of Science--Human Resource Management

Liberal Studies: As outlined in Liberal Studies section with the following specifications: 54-56

Mathematics: MA121

Social Science: EC121, PC101

MG310, MG330, MG495

no courses with MG prefix

MG310, MG330, MG495

AD321	Business and Interpersonal Communications	3sh
AG201	Principles of Accounting I	3sh
AG202	Principles of Accounting II	3sh
BL235	Introduction to Business Law	3sh
FI310	Finance I	3sh
IM300	Information Systems: Theory and Practice	3sh
MG310	Principles of Management	3sh
MG330	Production and Operations Management	3sh
MG495	Business Policy	3sh

2. The current human resource management curriculum was approved in 1979 when the then Department of Business Administration was recognized into three new departments. At that time, the Department had

resources the department could only offer four HRM courses. The existing HRM curriculum requires only five hours of HRM courses to major in the area. This is less than what is required for

other programs.

In the past few years, the Department has successfully recruited new faculty with expertise in the HRM area. The Department now has the resources to offer an up-to-date curriculum to our students and to prepare them for a professional HRM career in an ever complex and changing environment.

It is the first time in over a decade that the HRM curriculum is being revised.

Additional reasons and justifications for the proposed revisions are as follows:

- (i) The College of Business is in the process of acquiring American Assembly of Collegiate Schools of Business (AACSB) accreditation. The AACSB standards require a mission oriented, up-to-date

Human Resource Management

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Old Program

New Program

Bachelor of Science--Human Resource Management

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 Mathematics: MA121  
 Social Sciences: EC121, DC101

Liberal Studies: As outlined in Liberal Studies section with the following specifications: 54-56  
 Mathematics: MA121

Liberal Studies Electives: MA214, EC122, BE/CO/IM101, no courses with MG prefix

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College: Business Administration Core 33

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AG201 Principles of Accounting I 3sh  
 AG202 Principles of Accounting II 3sh  
 BL235 Introduction to Business Law 3sh  
 BL236 Business Law 3sh

AG201 Principles of Accounting I 3sh  
 AG202 Principles of Accounting II 3sh  
 BL235 Introduction to Business Law 3sh

IM300 Info Systems: Theory & Practice 3sh  
 MG310 Principles of Management 3sh  
 MG330 Production and Operations Mgt 3sh  
 MG495 Business Policy 3sh

IM300 Info Systems: Theory & Practice 3sh  
 MG310 Principles of Management 3sh  
 MG330 Production and Operations Mgt 3sh  
 MG495 Business Policy 3sh

- AG 300 - Managerial Accounting
- MG 300 - Human Resource Management
- MG 311 - Human Behavior in Organizations
- MG 400 - Compensation Management
- MG 401 - Training and Development
- MG 402 - Seminar in HRM (Writing Intensive)

Electives:

The HRM major should select three (3) courses as electives, consisting of at least one (1) from each group of electives:

Group A

- MG/MK 432 - Business and Society
- MG 351 - International Management
- SO 332 - Racial and Ethnic Minorities
- SO 354 - Sexual Inequalities in Human Societies
- PC 411 - Psychology of Women

Group B

~~IP 480 - Principles and Practices of Collective Bargaining OR EC 300 Labor Economics~~