



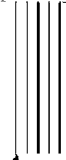
**NURS 412 Professional Nursing III**

**2c-01-2sh**


**Prerequisites:** NURS 312 and 337 and 339 or permission of instructor

The professional nurse is expected to use clinical, managerial, and personal leadership skills to ensure the delivery of high-quality, cost-effective care in divergent health care delivery systems. The study of leadership and management skills and processes will be approached as inherent elements for all levels of nursing practice. The role of designer/manager/coordinator of care in professional nursing will be examined in depth.

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**I. Course Description**

**NRDS 412 Professional Nursing III**

**3 lecture hours**

**3 semester hours**

**(2c-01-2sh)**

Week 9      Problem solving strategies for clinical management      2 hrs.  
Decision-making models for clinical management  
Conflict management

Week 10      Leading change      2 hrs.  
~~Selecting, coaching and developing staff~~

Week 11      Ethical and legal issues in managing others      2 hrs.  
Diversity in the workplace  
Safety in the workplace: violence, sexual harassment

Week 12      Managing information and technology      2 hrs.  
~~Managing time and priority setting~~

## VII. Bibliography

Andersen, C.A.F. (1999). Nursing student to nursing leader: The critical path to leadership development. Albany, NY: Delmar Publishers

Section A: Details of the Course

A1 This course will fit into the senior year of the Bachelor of Science degree in the Nursing program. It is a required course for students in the major.

A2 This course is a General Education requirement in the Nursing program.

- C5 One section of the course will be offered at a time.
- C6 Eighty students will be accommodated in this section.
- C7 No professional society limits enrollments in a course of this nature.