



Application packet must include the following:

- Application form (pg. 1)
- Self-statement
- Resume
- Two letters of reference

The self-statement and the letters of reference are important components of the application. They allow the reviewers to assess the degree to which the applicant's accomplishments and contributions reflect the qualities T x Appan90 Tw ( )Tj EMC /LBody <</MCID 12 >>BDC 78>2\_0 1 Tf -11.17 -1.26 x

## **Nancy J. Newkerk Biography**

A native of Liberty, N.Y., Ms. Nancy Newkerk started her career as an elementary music teacher. She earned her bachelor's degree in music education from Oberlin College and her master's degree in student affairs administration from Syracuse University.

Ms. Newkerk served as the dean of women at IUP (back then, State Teachers College at Indiana, PA) from 1957 to 1967 where she was in charge everything from Orientation to managing the small loans funds to women's housing to the discipline committee. In her "spare time" she prepared the college's master calendar.

Ms. Newkerk left Pennsylvania to take a position in admissions at Hartwick College in Oneonta, N.Y., from 1967 to 1978. She returned to IUP in 1978 as the associate dean of Admissions until her retirement in 1994. She was known for her skill at developing positive relations among the county, town, and university.

Ms. Newkerk is a